



Cyndy Taymore
Executive Director

May 5, 2021

Re: Closure of EDCO Programs

Dear Retiree:

I am writing on behalf of the EDCO Collaborative Board of Directors to follow up on prior correspondence. As you are aware, EDCO will be closing all programs as of June 30, 2021.

All benefit plans will come to an end June 30, 2021. This includes medical, dental, vision, disability and fsa plans. EDCO will be unable to provide any medical plans or COBRA, because there will be no active EDCO staff receiving benefits beginning July 1, 2021. Because there will be no active EDCO employees enrolled in medical benefits beginning July 1, 2021 as of July 1, individuals in the retiree cohort will need to find their own insurance.

The Health Welfare Benefit Trust will continue to provide contributions to offset your cost of a health plan as a retiree. However, the Board will need to revise the terms of the Retiree Health Plan associated with the trust, given that EDCO is closing.

As a retiree, you will need to purchase an individual health plan. EDCO will no longer be able to purchase a group health plan to which retirees may subscribe.

For those of you who have Tufts health plans, all members under 65 will receive a notice from Tufts that their coverage ends June 30, 2021. You will be provided information to provide to insurance providers you are pursuing coverage from, noting that this is a qualifying event.

All employees and retirees can go to the Massachusetts Health Connector for insurance resources. You are not restricted to subscribing to a Tufts health plan. The link is below:

<https://www.mahix.org/individual/> or <https://www.mahealthconnector.org/help-center/in-person-help>

You can also find information here:

<https://www.hsainurance.com/Home.aspx>

In addition, below is a link for information for employees and retirees under 65 who would like to join Tufts Health Plan on their own. The plans are through the connector

<https://tuftshealthplan.com/enrollnow>

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If there are questions regarding the current plan benefits and claims, members can continue to call member services at 1-800-462-0224. This number is on your ID cards.

For retirees over the age of 65, all members will receive advance notice of their termination as well. You can find additional information here for insurance resources:

Tufts Medicare Preferred Member Services – 800-701-9000 (Med Supplement/PDP)

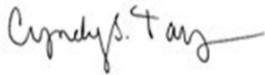
Tufts Medicare Complement Plan Member Services - 800-870-9488

SHINE -<https://www.mass.gov/health-insurance-counseling> or 800-243-4636

<https://www.mass.gov/doc/medigaphmo-guide-effective-010120/download>

We expect the EDCO Board of Directors to reissue the health plan guidance within the next month. This will include information about reimbursement for a portion of your health insurance costs and any other changes to the Retiree Health Plan.

Very truly yours,

A handwritten signature in black ink that reads "Cyndy Taymore". The signature is written in a cursive style with a long horizontal flourish at the end.

Cyndy Taymore
Executive Director
EDCO Collaborative