



## INITIATIVES for DEVELOPING EQUITY and ACHIEVEMENT for STUDENTS

### Winter/Spring 2020 IDEAS courses

#### *IDEAS 25-hour (2 credits) courses*

##### ***IDEAS 1: Anti-Racist School Practices to Support the Success of All Students (Section A)***

This course is designed to introduce educators to the complex issues raised by race and racism and their impact on student engagement and achievement. This course will provide educators with an understanding of racial identity and the importance of building authentic student teacher relationships. This course will also help educators increase their skills of cultural proficiency.

**Course dates:** 3/21 & 5/30/20 8:30 am - 3:30 pm  
4/2, 4/9, 4/30 & 5/14/20 4:00 pm - 7:00 pm  
Snow Date: 4/11/20

**Instructors:** Johnny Cole & JoAnne Kazis

**Location(s):** Lexington High School on Saturdays and Lexington Central Offices for afternoon sessions

**Cost:** \$625 EDCO & IDEAS members (or 2 course slots)/\$750 non-members

**Deadline for Registration: February 15, 2020**

##### ***IDEAS 1: Anti-Racist School Practices to Support the Success of All Students (Section B)***

This course is designed to introduce educators to the complex issues raised by race and racism and their impact on student engagement and achievement. This course will provide educators with an understanding of racial identity and the importance of building authentic student teacher relationships. This course will also help educators increase their skills of cultural proficiency.

**Course dates:** 2/3 & 3/2/20 8:30 am - 3:30 pm  
2/10, 2/12, 3/9 & 3/11/20 4:00 pm - 7:00 pm  
Snow Dates: 2/26 & 3/25/20 4:00 pm - 7:00 pm

**Instructors:** Jennifer Dirga & Edward Walker

**Location:** Loker School, Wayland

**Cost:** \$625 EDCO & IDEAS members (or 2 course slots)/\$750 non-members

**Deadline for Registration: January 15, 2020**

*Participants who cancel must do so within 7 days of the start date to avoid a charge.*

*Courses with insufficient enrollment will be cancelled.*

For more information or answers to any questions contact

[kthomsen@edcollab.org](mailto:kthomsen@edcollab.org) or [dmullaley@edcollab.org](mailto:dmullaley@edcollab.org)

## **IDEAS 12.5-hour (1 credit) courses**

### ***Building Bridges***

This course is designed for educators who wish to promote social justice conversations by integrating issues of identity, equity, and direct action into subject areas. Activities and discussions can also be integrated into specific "Race/ Culture/ Identity" courses, and/or be part of programs, such as, Advisory, Open Circle, Developmental Designs, and Responsive Classroom. Participants will develop an understanding of "intersectionality" and practice skills to encourage students to recognize and value differences, handle conflict and misunderstandings appropriately, and engage in conversations of equity in order to be prepared to navigate through a world that is increasingly diverse and/ or participate in direct action movements for change. This course will provide educators with resources to develop student-centered activities which encourage working together to build caring and equitable classroom/ school communities while growing in their personal identity, confidence, and courage.

**Course dates:** 2/29/20 8:30 am - 3:00 pm  
3/3 and 3/10/20 4:00 pm - 7:00 pm  
Snow date: 3/7/20

**Instructors:** Claudia Fox Tree & Jennifer Wolfrum

**Location:** EDCO Collaborative, Bedford

**Cost:** \$312 EDCO & IDEAS members (or 1 course slot)/\$375 non-members

**Deadline for Registration: February 1, 2020**

### ***Transforming Curriculum: Applying a Multicultural, Social Justice Lens***

This course is designed for educators who wish to understand multicultural curriculum transformation using the model developed by James Banks and incorporating the Teaching Tolerance standards regarding identity, diversity, justice, and action. Participants will explore "challenging and changing the narrative" to include more multicultural perspectives, adapting pedagogy to be more culturally responsive, and challenging systemic racism and bias. Participants will then adapt/develop their own lesson/unit plan.

**Course dates:** 3/31, 4/7, 4/14, & 5/5/20 4:00 pm - 7:00 pm  
Snow Date: 5/12/20

**Instructors:** Claudia Fox Tree & Rebecca Smoler

**Location:** EDCO Collaborative, Bedford

**Cost:** \$312 EDCO & IDEAS members (or 1 course slot)/\$375 non-members

**Deadline for Registration: March 1, 2020**

### ***Understanding the "Culture" in Culturally Responsive Teaching***

This 12.5-hour course encourages participants to examine and address cultural identity, relative privileges, and issues of diversity. Through experiential activities, participants develop an understanding of the importance of affirming culture, appreciating history, and understanding the experiences of people/ students from cultural backgrounds different than their own. Participants reflect on their own cultural dimensions, paying particular attention to cultural archetypes, and develop an understanding of the communication and learning styles of students from diverse backgrounds and their impact on brain development and social-emotional growth. These understandings will help participants develop culturally proficient strategies to enhance their ability to meet the needs of all students.

**Course dates:** 3/5, 3/12, 3/17 & 3/24/20 4:00 pm - 7:00 pm  
Snow date: 3/28/20

**Instructors:** Claudia Fox Tree & JoAnne Kazis

**Location:** EDCO Collaborative, Bedford

**Cost:** \$312 EDCO & IDEAS members (or 1 course slot)/\$375 non-members

**Deadline for Registration: February 1, 2020**

*Participants who cancel must do so within 7 days of the start date to avoid a charge.*

*Courses with insufficient enrollment will be cancelled.*

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